

# DCI Survey - Q1 2020

DRAFT - WORK IN PROGRESS

This page takes questions from [Developer Survey Questions](#) and [Accenture DCI Questions](#) in an attempt to develop a Survey that the DCI WG would like to present to the larger Hyperledger Community. The survey has the following goals:

1. Understand how the Hyperledger Community is doing in regards to Diversity, Civility, and Inclusion (See [Section 1 questions](#))
2. Understand interaction experiences (See [Section 2 questions](#))
3. Understand who is part of the Hyperledger Community (See [Section 3 questions](#))

## Survey Introduction

Welcome to the Hyperledger Community Survey. Your input here will be extremely valuable to help Hyperledger to understand and benchmark sentiments in the community around the various topics below. We are very grateful for your time and participation and hope that you will see the impact of your input over the course of the next year as we respond to the survey's output. There are a few terms and concepts that we'd like to make sure we define so that you can keep it in mind as you proceed through the questions:

### Definitions:

- Diversity:
- Civility:
- Inclusion:
- Hyperledger Community: Anyone who participates online, by phone, or in-person in any project, working group, special interest group, technical steering committee, mailing list, chat channel, community meeting, or meetup
- Hyperledger Events: Includes Member Summit, Global Forum, Bootcamps, Meetups, any Hyperledger-organized events

## Section 1: Diversity, Civility, and Inclusion (DCI) within Hyperledger

### 1a) How important is gender diversity to you?

- Not important at all
- Somewhat important
- Extremely important
- I'm not sure

### 1b) How important is regional diversity to you?

- Not important at all
- Somewhat important
- Extremely important
- I'm not sure

### 1c) How important is civility to you?

- Not important at all
- Somewhat important
- Extremely important
- I'm not sure

### 1d) How important is inclusion to you?

- Not important at all
- Somewhat important
- Extremely important
- I'm not sure

### 1e) Which of the following have you done (select all that apply)

- Attended Hyperledger community meetings (as found on the [community calendar](#))?
- Participated on [Hyperledger chat channels](#)
- Read or sent email to the [Hyperledger mailing lists](#)
- Attempted to make a code contribution to any of the Hyperledger projects
- Attended a Hyperledger sponsored event (Hackfest, Bootcamp, Contributor Summit, Hyperledger Global Forum, Member Summit)

1f) In the past year, have you felt that gender diversity was valued and demonstrated by others during your interactions and events with the Hyperledger community?

- Not at all observed or felt
- Somewhat observed or felt
- Widely observed or felt
- I'm not sure

1g) In the past year, was a gender diverse community something you felt or observed within the Hyperledger community?

- Not at all observed or felt
- Somewhat observed or felt
- Widely observed or felt
- I'm not sure

1h) In the past year, have you felt that regional diversity was valued and demonstrated by others during your interactions and events with the Hyperledger community?

- Not at all observed or felt
- Somewhat observed or felt
- Widely observed or felt
- I'm not sure

1i) In the past year, was a regionally diverse community something you felt or observed within the Hyperledger community?

- Not at all observed or felt
- Somewhat observed or felt
- Widely observed or felt
- I'm not sure

1j) In the past year, have you felt that civility was valued and demonstrated by others during your interactions and events with the Hyperledger community?

- Not at all observed or felt
- Somewhat observed or felt
- Widely observed or felt
- I'm not sure

1k) In the past year, was a civil community something you felt or observed within the Hyperledger community?

- Not at all observed or felt
- Somewhat observed or felt
- Widely observed or felt
- I'm not sure

1l) In the past year, have you felt that inclusion was valued and demonstrated by others during your interactions and events with the Hyperledger community?

- Not at all observed or felt
- Somewhat observed or felt
- Widely observed or felt
- I'm not sure

1m) In the past year, was an inclusive community something you felt or observed within the Hyperledger community?

- Not at all observed or felt
- Somewhat observed or felt
- Widely observed or felt
- I'm not sure

## Section 2: Community Interactions

2a) Provide your feedback on the Hyperledger community meetings (*only show if attended a Hyperledger Community Meeting*)

| Question  | Strongly Agree | Agree | Neither Agree Nor Disagree | Disagree | Strongly Disagree | I'm not sure |
|---|----------------|-------|----------------------------|----------|-------------------|--------------|
| The timing of the community meetings makes it difficult for me to participate |                |       |                            |          |                   |              |
| It is difficult to find agenda or meeting information                         |                |       |                            |          |                   |              |
| Meetings are not inclusive for new participants                               |                |       |                            |          |                   |              |

2b) I feel that **at community meetings** people listen to each other and are respectful (*only show if attended a Hyperledger Community Meeting*)

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- I'm not sure

2c) Provide your feedback on the Hyperledger chat channels (*only show if participated on Hyperledger Chat channels*)

| Question  | Strongly Agree | Agree | Neither Agree Nor Disagree | Disagree | Strongly Disagree | I'm not sure |
|---|----------------|-------|----------------------------|----------|-------------------|--------------|
| Many questions go unanswered  |                |       |                            |          |                   |              |
| Questions are quickly responded to  |                |       |                            |          |                   |              |
| The asynchronous nature of the Hyperledger chat allows me to participate in the community |                |       |                            |          |                   |              |
| Finding the right channel is difficult  |                |       |                            |          |                   |              |

2d) I feel like people **on Chat** listen to each other and are respectful (*only show if participated on Hyperledger Chat channels*)

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- I'm not sure

2e) Provide your feedback on the Hyperledger mailing lists (*only show if read or sent email to the Hyperledger mailing lists*)

| Question   | Strongly Agree | Agree | Neither Agree Nor Disagree | Disagree | Strongly Disagree | I'm not sure |
|--|----------------|-------|----------------------------|----------|-------------------|--------------|
| Many emails go unanswered  |                |       |                            |          |                   |              |
| Emails are quickly responded to  |                |       |                            |          |                   |              |
| The asynchronous nature of the Hyperledger mailing lists allows me to participate in the community |                |       |                            |          |                   |              |
| Finding the right mailing list is difficult  |                |       |                            |          |                   |              |

2f) I feel like people **on mailing lists** listen to each other and are respectful (*only show if read or sent email to the Hyperledger mailing lists*)

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- I'm not sure

2g) Provide your feedback on the code contribution process (*only show if code contribution has been made*)

| Question  | Strongly Agree | Agree | Neither Agree Nor Disagree | Disagree | Strongly Disagree | I'm not sure |
|---|----------------|-------|----------------------------|----------|-------------------|--------------|
| Finding a bug to work on is hard                      |                |       |                            |          |                   |              |
| The change/pull request process is hard to understand |                |       |                            |          |                   |              |
| Responses to change/pull request are constructive     |                |       |                            |          |                   |              |
| Change/pull requests are quickly responded to         |                |       |                            |          |                   |              |
| Change/pull request are quickly merged in             |                |       |                            |          |                   |              |
| I would make a future change/pull request again       |                |       |                            |          |                   |              |

2h) What Hyperledger events have you attended (select all that apply) (*only show if attended a Hyperledger event*)

- Hackfest
- Bootcamp
- Contributor Summit
- Hyperledger Global Forum
- Member Summit

2i) I feel like people **at events** listen to each other and are respectful (*only show if attended a Hyperledger event*)

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- I'm not sure

2j) I was able to meet people from all of the Hyperledger projects (*only show if attended a Hyperledger event*)

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- I'm not sure

2k) All Hyperledger projects were included in the agenda (*only show if attended a Hyperledger event*)

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- I'm not sure

2l) I was able to meet people from a wide variety of cultures (*only show if attended a Hyperledger event*)

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- I'm not sure

2m) I feel the female ratio at the event was (*only show if attended a Hyperledger event*)

- 0-20%
- 21-40%
- 41-60%
- 61-80%
- 81-100%

## Section 3: Community Profile

3a) Where are you located (country)?

3b) Please select your age range.

- Under 18
- 18-19 years old
- 20-27 years old
- 28-35 years old
- 36-43 years old
- 44-51 years old
- 52-70 years old
- 71 or older

3c) What gender do you identify with?

- Female/Woman
- Male/Man
- Transgender
- Gender non-conforming
- Prefer not to say

3d) What is your sexual orientation?

- Heterosexual/Straight
- Homosexual/Gay/Lesbian
- Bisexual
- Asexual
- Prefer not to say

3e) What is your race or origin? (select all that apply)

- American Indian/Alaskan Native
- Asian
- Black
- Caucasian
- Hispanic/Latino
- Middle Eastern/Arab
- Native Hawaiian/Pacific Islander
- None of the above
- Prefer not to answer

## Section 4: Community Input

4a) Please provide any thoughts or comments that you have on diversity, civility, and inclusion in the Hyperledger community including sharing past experiences that you feel may be relevant and useful for us to be aware of and/or suggestions and ideas of what you think could be done to expand, grow, and improve diversity, civility, and inclusion in the Hyperledger community (freeform response box)

## Reviewed by

- ☒ Angelo De Caro
- ☒ Arnaud J Le Hors
- ☒ Christopher Ferris
- ☒ Dan Middleton
- ☒ Gari Singh
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