Hyperledger Mentorship Program

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Program Description
The Hyperledger mentorship program is aimed at creating a structured hands-on learning opportunity for new developers who may otherwise lack the opportunity to gain exposure to Hyperledger open source development and entry to the technical community. It also provides a more defined path for Hyperledger to connect with the next generation of student developers to inject more talent into its developer base. Each mentee will apply and be matched with a mentor or mentors who are active developers in the Hyperledger community. Each mentee will work remotely from his/her location of choice. Regular evaluation and feedback will be provided. Mentees will have the opportunity to travel to a Hyperledger conference/event to meet their peers and mentors face-to-face and to present their work to the broader community.

Benefits for Student Interns
- Mentees gain exposure to real-world software development by working closely with active developers in the community
- Mentees get introduced to open source development infrastructure, tooling, and culture
- Mentees have the hands-on opportunity to do work related to their academic and professional interests and to further the pursuit of those interests
- Mentees develop close working relationships with open source professionals and industry business leaders to expand their professional network

Benefits for Hyperledger Community
- More source code gets written and used for the benefit of all
- The mentorship program helps create a pipeline to a diverse, well-educated pool of developers
- The mentorship program helps spread the word about Hyperledger and its related technologies at academic institutions and increase academia’s interest in the teaching and research of the technologies
- The mentorship program helps Hyperledger gain valuable insight into new developer onboarding processes and how to lower the barriers to entry for new developers.
- The mentorship program creates positive press for Hyperledger via student testimonials, brand recognition, and peer-to-peer messaging

Mentee Stipend and Travel Funding
Mentees will be eligible to receive a stipend. The total stipend amount will be calculated using a tiered structure based on the country where the mentee resides when participating in the program. The stipend will be paid in several installments provided that regular interval evaluations show the intern is making satisfactory progress. The final installment will be paid upon successful project completion.

Each mentee who has successfully completed the program will be invited and financially sponsored by Hyperledger to attend a technical event and present their work to the broader community (specific event TBD depending on the event schedule but will be during Q3 or Q4 of the program year or Q1 of the following year).

2020 Program Timeline*
- January 27: Community members interested in mentoring begin submitting project proposals
- March 8: Project proposal submission ends
- March 9-13: TSC reviews and approves accepted projects
- March 23: List of accepted projects announced
- March 23: Mentee application period begins
- April 27, 17:00 Pacific Daylight Time: Mentee application closes
- April 28 - May 15: Mentee application review and applicant interview
- May 15: Top mentee candidates are identified
- May 18 - May 22: Finalize mentee cohort and selected mentees complete HR contracting paperwork:
- May 25 - May 29: Mentor/mentee onboarding and introduction
- June 1: All mentees officially begin
  - full-time program: June 1 - August 21
  - part-time program: June 1 - November 13

* The program dates are subject to change without advanced notice.
Summer FT (Full-Time) Mentee Schedule

Full time program requires the commitment of 40 hours per week for 12 consecutive weeks from a mentee and this option is recommended for students who are off school from June to August to dedicate full time to working on the internship project.

- June 1: official start date
- June 19: 1st Quarter Evaluation at the end of week 3 (25% of the stipend will be paid to the mentee if the mentee is in good standing with the mentor following the 1st quarter evaluation)
- July 10: Midterm Evaluation at the end of week 6 (25% of the stipend will be paid to the mentee if the mentee is in good standing with the mentor following the midterm evaluation)
- July 31: 3rd Quarter Evaluation at the end of week 9 (25% of the stipend will be paid to the mentee if the mentee is in good standing with the mentor following the 3rd quarter evaluation)
- August 21: Final Evaluation upon conclusion of the internship at the end of week 12 (remaining 25% stipend will be paid to the mentee if the mentor determines that the mentee has successfully completed the internship following the final evaluation)

Summer PT (Part-Time) Mentee Schedule

Part time program requires the commitment of 20 hours per week for 24 consecutive weeks and this option is recommended for students who are in school or have other significant commitments for the duration of the program.

- June 1: official start date
- July 10: 1st Quarter Evaluation at the end of week 6 (25% of the stipend will be paid to the mentee if the mentee is in good standing with the mentor following the 1st quarter evaluation)
- August 21: Midterm Quarter Evaluation at the end of week 12 (25% of the stipend will be paid to the mentee if the mentee is in good standing with the mentor following the midterm evaluation)
- October 2: 3rd Quarter Evaluation at the end of week 18 (25% of the stipend will be paid to the mentee if the mentee is in good standing with the mentor following the 3rd quarter evaluation)
- November 13: Final Evaluation upon conclusion of the internship at the end of week 24 (remaining 25% stipend will be paid to the mentee if the mentor determines that the mentee has successfully completed the internship following the final evaluation)

Questions?

Please email mentorship@hyperledger.org